



# SungeiWay

September – December 1992

PP/78/6/92

## SUNWAY HOTEL PENANG

Bandar Sunway is building its first hotel in Penang. The 16-storey Sunway Hotel Penang is expected to be completed in 1994.

Sunway Hotel Penang, an international class with 271 rooms caters to the middle income traveller and businessmen.

"We are responding to the government's call for more three star hotels," Dato' Jeffrey Cheah said during a signing ceremony between Sunway Hotel Penang, Permata Merchant Bank and Bank Utama for a \$29 million syndicated facilities recently.

The credit facility is to partially finance the construction and development of the \$36 million hotel.

Located at New Lane, off Jalan MacAlister, a city business district of Penang, the hotel will be equipped with modern facilities.

The construction of the hotel marks the Group's second venture into the tourism industry. The first being, the Sunway Lagoon Waterpark in Bandar Sunway.

Bandar Sunway's second hotel will be at the Sunway Lagoon Resort.



An artist impression of the Sunway Hotel Penang.

(L-R) YB Datuk Abdul Samad Yahaya, Chief Executive of Permata Merchant Bank Bhd., YB Dato' Jeffrey Cheah, SWG Managing Director, Mr Yeow Thit Sang, Senior GM of Bandar Sunway and Mr Joseph Ling Kuok Hua, Senior Vice-President of Bank Utama Malaysia Bhd.

**SIGNING OF LOAN DOCUMENTATION  
SUNWAY HOTEL (PENANG) SENDIRIAN BERHAD  
\$24 MILLION CREDIT FACILITIES**  
LENDERS  
**PERMATA MERCHANT BANK (ARRANGER)  
BANK UTAMA (MALAYSIA) BERHAD**  
8 DECEMBER 1992



## SUNWAY HOTEL PENANG

*B*andar Sunway sedang mendirikan hotel pertamanya di Pulau Pinang. Sunway Hotel Penang setinggi 16 tingkat dijangka siap pada tahun 1994.

Sunway Hotel Penang yang bertaraf antarabangsa dan mempunyai 271 buah bilik, akan memenuhi permintaan peniaga-peniaga dan pelancung-pelancung yang berpendapatan sederhana.

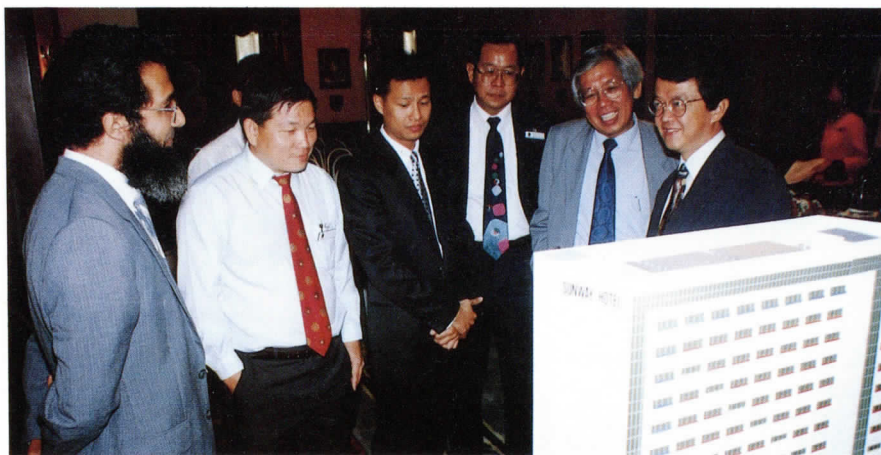
"Kami menyahut seruan kerajaan untuk membina lebih banyak hotel bertaraf tiga bintang," Dato' Jeffrey Cheah berkata semasa upacara menandatangani perjanjian di antara Sunway Hotel Penang, Permata Merchant Bank dan Bank Utama untuk kemudahan pinjaman bersindiket sebanyak \$29 juta, baru-baru ini.

Kemudahan kredit ini adalah untuk sebahagian daripada pembiayaan pembinaan hotel yang bernilai \$36 juta tersebut.

Hotel yang terletak di New Lane, off Jalan MacAlister, Pulau Pinang, akan dilengkapi dengan kemudahan moden.

Dengan pembinaan hotel tersebut, ia merupakan kali kedua Kumpulan SungeiWay menceburi industri pelancongan. Kali pertama merupakan pembinaan Sunway Lagoon Waterpark di Bandar Sunway.

Hotel kedua Bandar Sunway akan didirikan di Sunway Lagoon Resort.



Dato' Jeffrey Cheah and guests looking at the Sunway Hotel Penang model.

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## SUN-MIX CONCRETE'S QUALITY DAY

*S*un-Mix's very first Quality Day was launched on the 22nd of October 1992 at The Holiday Villa, Subang Jaya, where more than 200 guests attended.

The event marked the achievement of Sun-Mix's continuous pursuit of its Quality goal since 1991, when Total Quality Management was first introduced. The attainment of the internationally recognized ISO 9002 certificate placed Sun-Mix as the first ready-mixed concrete company in Malaysia to achieve such a prestigious award.

The Minister of Works, YB Datuk Leo Moggie launched the event with a speech stressing the importance of quality in products and daily work. Also present were SungeiWay Group Managing Director, YB Dato' Jeffrey Cheah, Sun-Mix General Manager Mr. Larry Yap and representative

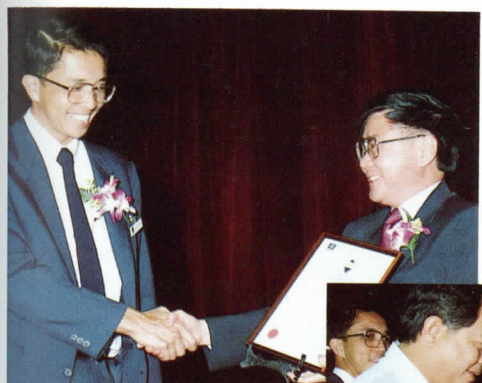
from SIRIM who is in charge of Quality Systems Certification Mr. Lee Ng Chai.

The highlight of the celebration was the unveiling of Sun-Mix's Quality Logo, where a brilliant mixture of heart pounding music and throbbing lights blasted away to the parting of the curtain concealing the logo on stage.

Sun-Mix plans to work towards obtaining ISO 9002 certification for all of its 15 plants by the end of 1993. Currently, 5 of its plant are already certified.

Last month, Sun-Mix achieved another first in the ready-mixed industry by having the first concrete testing laboratory to be certified with SAMM (Skim Akreditasi Makmal Malaysia) accreditation through SIRIM.

DAVITT CHIN



←  
Sun-Mix GM, Mr Larry Yap receiving the ISO 9002 certificate from Mr Lee Ng Chai of SIRIM



↓  
YB Datuk Leo Moggie sounding the 'gong' to launch the Quality Day celebration



## HARI KUALITI SUN-MIX CONCRETE

*H*ari Kualiti Sun-Mix yang pertama dilancarkan pada 22hb Oktober di Holiday Villa, Subang Jaya. Majlis tersebut dihadiri oleh seramai 200 tetamu jemputan.

Pelancaran tersebut menandakan usaha Sun-Mix yang berterusan untuk mencapai gol kualitinya sejak tahun 1991, apabila Pengurusan Kualiti Secara Keseluruhan pertama kali diperkenalkan. Pencapaian sijil ISO 9002 yang mempunyai pengiktirafan antarabangsa, menjadikan Sun-Mix syarikat konkrit siap-bancuh yang pertama di Malaysia untuk menerima anugerah ini.

Menteri Kerjaraya, YB Datuk Leo Moggie melancarkan majlis tersebut. Di dalam ucapannya, beliau menitikberatkan kepentingan kualiti di dalam pengeluaran dan kerja harian. Turut hadir di dalam majlis tersebut ialah Pengarah Urusan Kumpulan SungeiWay, YB Dato' Jeffrey Cheah, Pengurus Besar Sun-Mix, Encik Larry Yap dan Ketua Unit Pendaftaran Sistem Kualiti SIRIM, Encik Lee Ng Chai.

Kemuncak upacara tersebut merupakan pembukaan tirai yang memaparkan logo kualiti Sun-Mix, diiringi oleh muzik rancak dan suluhan lampu-lampu.

Sun-Mix sedang berusaha untuk menerima anugerah ISO 9002 untuk kesemua 15 buah kilangnya pada penghujung tahun 1993. Buat masa ini, 5 buah kilangnya telahpun menerima anugerah ini.

Sun-Mix juga merupakan syarikat pertama di dalam industri konkritsiap-bancuh yang mendapat pengesahan daripada SAMM (Skim Akreditasi Makmal Malaysia) melalui SIRIM.

←  
Mr Larry Yap, YB Dato' Jeffrey Cheah, YB Datuk Leo Moggie, Mr Lee Ng Chai and Mr Chew Chee Kin

## SUN-MIX TEAMWORK GAMES

*S*un-Mix Concrete Teamwork Games carnival kicked off on the 22nd of November 1992 at the Arena PJ.

The objective of the Teamwork Games was to promote teamwork in the organization. After months of preparation, and with the cooperation from everyone in the company, the game went on smoothly as planned.

Four games were played that morning; volleyball, basketball, 4 x 200m and Tug-of-War. There was also a Pom-Pom Boys Competition, where they were required to dress in costumes and cheer their respective teams during the matches, which drew laughter from everyone in the Arena.

The staff's overwhelming response and active participation had made this game a success, especially in increasing cooperation, interaction and communication within the organization.

A useful lesson was learnt by everyone from that morning, that is, Unity is Strength.

**THERESA TAN**  
*Sun-Mix Concrete*

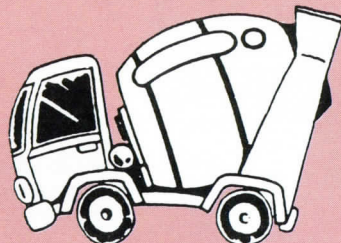


*The team of pom-pom boys  
in their fancy costume cheering their team*

*A friendly game of  
Tug-Of-War to set the adrenalin flowing*



*Hey! Where's the ball*



An agreement was signed between Sunway Computer Services Sdn Bhd (SWCS) and Baan International on 13th November 1992. The above signing was for the appointment for SWCS as the sole distributor for TRITON in the Asean Region.

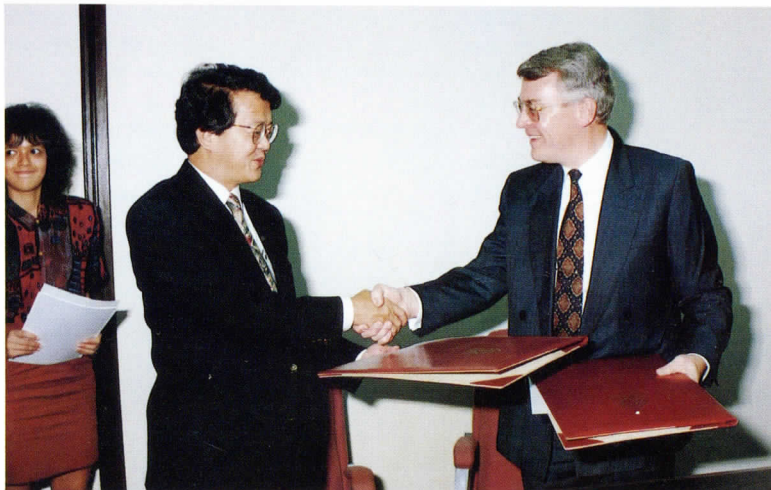
SWCS was represented by Dato' Jeffrey Cheah (MD of SWG) and witnessed by Mr Melvin Mills (GM of SWCS), Baan International by Mr Jan Baan (President of Baan Intl) and witnessed by Ms Annette Kunst.

TRITON is a state-of-the-art package with proven production control concept that meets the changing demands in the manufacturing market. It is a modern user-friendly system for businesses today and can be easily adjusted to the evolving business needs of tomorrow.

TRITON gives TOTAL CONTROL to unique requirements in any of the following combinations or specific manufacturing business such as make-to-order, assemble-to-order, make-to-stock and engineer-to-order.

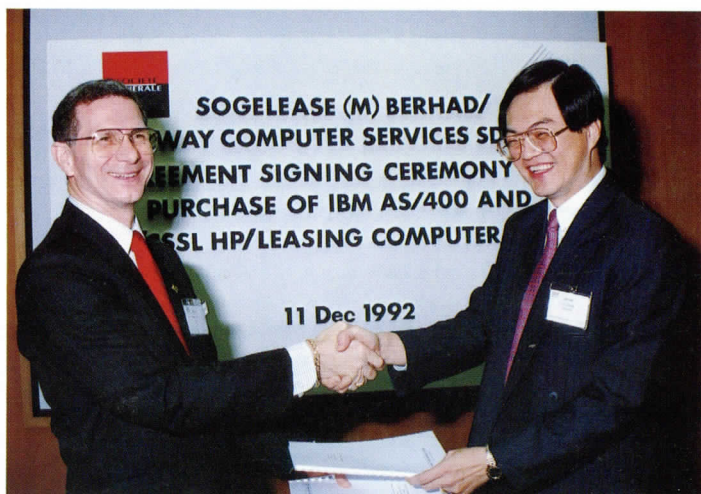
*Center Marketing Dept.*

## SWCS BECOMES THE SOLE DISTRIBUTOR FOR TRITON IN THE ASEAN REGION.



*The exchange of agreement between Dato' Jeffrey Cheah and Mr Baan.*

## SOGLEASE SEALS THE DEAL IN THE LEASE/2 SOFTWARE PACKAGE FROM SWCS.



On the left is Mr Melvin Mills, GM of SWCS and on the right is Mr Low Yen Bin, MD of Soglease.



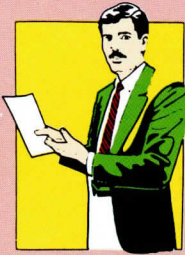
*Some of our User's having lunch.*

On the 11th December 1992, Sunway Computer Services Sdn Bhd (SWCS) & Soglease Bhd held a signing ceremony at IBM Plaza for the purchase of IBM AS/400 hardware and Lease/2 Application software.

The IBM AS/400 Computer System and the SWCS/CSSL Hire Purchase/Leasing Software package, "Lease/2" is our latest achievement, an updated version of our very successful prior package. It was jointly developed by a team of SWCS personnel, who are experienced in the Leasing Market, and CSSL who provided the expertise in Case Tool development using SYNON. This new version of Leasing/Hire Purchase software takes full advantage of AS/400 technology and is more flexible, functional and easier to maintain than our previous package.

SWCS now have over 10 corporate customers in this segment and Soglease is one of our first customers to purchase the Lease/2 version. After the signing we had a buffet lunch gathering with the users' to show our appreciation and our commitment to customer service. We also organized a user's meeting in the afternoon to introduce this new release.

*Center Marketing Dept.*



### SUNGEI WAY CONSTRUCTION FOUND MUMS

The most difficult task of selecting software is to determine whether a particular software package fits the organisation's requirements. Comparing organisational requirements with that of software features to obtain a satisfactory percentage has always been difficult ... more so for construction industry where they are hardly any off the shelf packages that can address our peculiar needs.

After spending months of painstaking effort sourcing for a package and finding none that can address our requirements, we finally decided to tailor one to our needs. A working committee was set up, consisting users from various departments of the company, namely the HRD, Workshop and F&A Department. Together with the MIS Department and the MIS Steering Committee the journey began ....

Sessions and sessions of meetings, discussions and brain stormings were held to formulate the users' requirements. Specifications were drawn up with numerous changes along the way. Each time the users' specifications got better and better and the system became more and more complex until the MIS Department had to put a stop to it to get the development work started.

Three months ago, the Machine Utilisation Management System and Personnel and Payroll System (MUMSPPS), a personal computer based system addressing the specific needs of two departments i.e. the Workshop and Human Resource Department was born.

MUMS, as the name suggests, manages the performance of each machine in our workshop. The system keeps the viability record of each machine by comparing the cost of maintaining each against the revenue generated from rental by producing the machine profit and loss statement.

As a sub-module designed to achieve optimum machine utilisation, it monitors effective machine working hours by analysing the machine idle time reasons, operators working hours and mechanics repair hours for corrective actions. Besides monitoring the spare capacity of each machine by comparing the budgetted hours against the actual effective machine hours, it also computes the opportunity loss of each machine in monetary terms for further diagnosis and actions. Spare parts costs, mechanics repair hours and diesel consumption are other areas which are monitored by the software.

The Personnel portion of the PPS keeps records of personnel information, monitor recruitments, confirmations, resignations, etc and administers the leaves of all employees in the company. The system also monitors those employed on contractual basis, keeping track of their renewal time, etc.

The Payroll system processes overtime, allowances, mileage claims and casual workers wages according to user defined calendar patterns. For example, if one job site is located at Selangor and another at Johor, a different calendar pattern can be set to observe the different rest days and the payroll will be processed according to the parameters set. The working hours are also user definable with the intention to cater for night works and shifts necessitated by certain job sites.

The system also have a specially designed casual worker system which keeps the personnel information and computes the casual workers wages and allowances on a biweekly basis. This system can operate on a centralised processing basis or decentralised as standalone at sites. The system also addresses the EPF & Socso computation in deriving the net payable to each casual worker before producing the payslips.

MUMSPPS is developed with typical characteristics of a construction company, i.e. main-tracked by jobs or departments and can be reported at job level (detail reporting) and/or at com-tracked by jobs or departments and can be reported at job level (detail reporting) and or at company level (summarised reporting) depending on the consumption need.

Eventhough the stages of computerisation appeared to be a 'very long' process, compounded by painstaking effort and lots of sweat shed, all parties involved have no regrets going through the exercise ... in actual fact we are already planning for the next stage, the upgrading and enhancement of the system.

Sungei Way Construction Sdn Bhd is today the proud owner of this first tailored made software .... Well, a big 'THANK-YOU' to all our users for their hardwork put in. Also not to be forgotten is our MIS Steering Committee and MIS Department who have supported the computerisation all way through.

'CONGRATULATIONS!!' To everyone who were involved in one way or another.

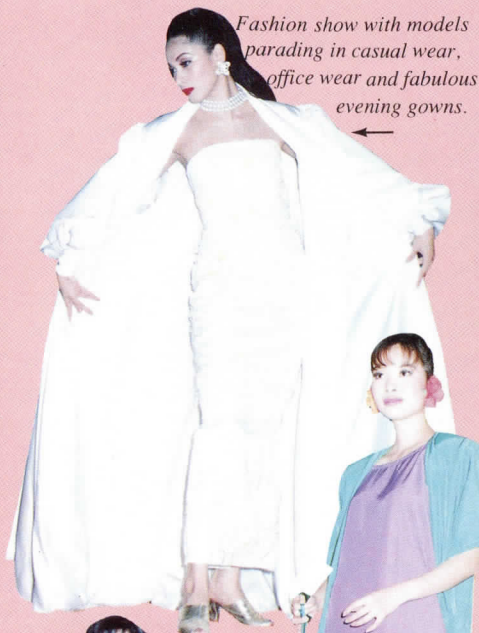
JANICE KONG  
Sg Way Construction

## CHRISTMAS EXTRAVAGANZA AT THE SUNWAY LAGOON WATER THEME PARK

*S*inging Shop organised a Christmas party at the Sunway Lagoon Water Theme Park on 23rd December 1992.

About 1,500 people attended the big party. VIP guests who joined the fun were Tunku Imran and Tunku Dara Naquiah, YB Dato' Sri Paduka Rafidah Aziz and Dato' Basir.

These merry-makers' spirit were definitely not dampen by the rain which thought it would make an appearance in place of snow. They were treated to a series of interesting programmes and merry making lasted till the wee hours of the next morning.

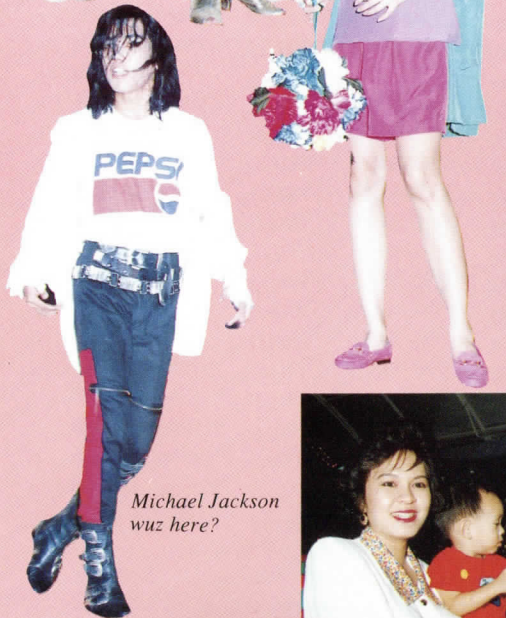


Fashion show with models parading in casual wear, office wear and fabulous evening gowns.



The entertainment highlight – The Singing Shop

Mr & Miss Lagoon Contest, Miss Lagoon – Rohazrina Basri of Sungei Way Management, surrounded by ardent admirers. Mr Lagoon – Goh Chee Keong of Water Theme Park.



Michael Jackson wuz here?



Pretty ladies in Christmas-coloured costumes doing a sequence of Umbrella Dance.



And, of course, Christmas is never complete without Father Christmas



Guests on their way to board the Lagoon Express and serenading them was a team of caroller

Sheila of Akitek Akiprima was winner of the Best Dressed Costume.





## CREATE YOUR OWN STRATEGY

*I*ve always been amused when someone says. "Oh, this isn't a career, it's just a job." Whether you're delivering mail or heading a billion-dollar operation, most of your waking hours are spent at work. We all invest too much time at work to go through life doing something that gives us a constant migraine.

Planning what to do for the next few years isn't very different from creating a business plan for your company. Your company wouldn't consider moving forward without a strategic plan; neither should you. Without a strategy, your future will be controlled by events rather than by you.

**Where do you want to be in ten years?** When you plan your strategy, it's crucial to get away from short-term considerations. Looking at the next decade will force you not only to assess the role you want to play in the business environment but to consider what that will be like.

**Be clear about what you're getting into.** You're going to encounter some complex trade-offs in deciding what you want and where you want to be. So be specific in your assessment. Clarify in your own mind what type of environment you want to grow in professionally. If you're thinking about starting your own business, remember that you're not merely leaving one job for another. You're reshaping basic aspects of the way you live and work. And for any career plan, identify where you don't want to be as accurately as you identify where you do want to be.

**Put your vision in writing.** Unless you're able to articulate your strategy on paper, you probably aren't committed to it in the first place. Begin with an honest assessment of yourself. Examine your professional skills, interests and values. What roles and activities make you happiest during the time you dedicate to your job? If you don't have a list of concerns that are important to you, make one.

**Tie professional decisions to your personal life.** Too few people link professional decisions to their personal lives. It's absurd to believe they aren't related, but for many people the connection isn't recognized until there is conflict between the two. Decide whether the business role you hope to assume complements your personal and professional priorities. If your attitude is, "I'll cross that bridge when I come to it," you're fooling yourself. Decisions such as these must be made before you plan your career strategy.

**Getting past "go."** Once you've come up with a vision of where you want to be in ten years, start answering some critical questions. How do you strengthen the skills necessary to accomplish your career goals? Do you need to go back to school? Will a change of employer make sense?

The answers to these questions are dictated by experience. For instance, if you don't know the first thing about what it takes to build customer relationships, look for learning opportunities in your company. Education requires a time investment you might not be prepared to make now, so perhaps you can broaden your skill base through involvement in other areas of the business.

Don't overlook non-work-related ways to move career in the direction you want. If you're serious about international business, sharpen your languages skills. If you want to further your education, don't enrol at an institution without checking if it offers the training you need.

Finally, don't leave your career plan in your inactive file. Review and update it at least once a year, just as a company conducting its annual strategic planning process would. What new information has changed your vision statement? How would you modify your strategies?

It's not a good sign if nothing in your plan changes over the course of a year. Equally, there is something wrong with your plan if the fundamental vision doesn't remain intact from one year to the next.

*Extracts from "The New Rules of The Game: The Four Key Experiences Managers must have to thrive in the Non-Hierarchical '90s and beyond" and World Executive Digest.*



(L-R) Pahang Director of Works, Ir Abdul Kadir bin Awang Hamat, Director General of Works, Tan Sri Datuk Ir Wan Abdul Rahman, Chief Minister of Pahang, YAB Tan Sri Dato' Hj. Mohd. Khalil Yaacob, SWG Managing Director, YB Dato' Jeffrey Cheah, Senior GM of SW Construction, Mr. K.L. Tan.

## **SUNGEI WAY QUARRY – KUANTAN-GAMBANG PROJECT**

*S*ungei Way Quarry was awarded the contract for the construction and upgrading of parts of the Kuantan-Gambang road. The road forms section of the Federal Highway Route 2.

The contract is divided into two different packages. Package I includes road improvement from Kuantan town to the new Sungai Kuantan bridge. Under this package, Sungei Way Quarry will also construct a new 3-lane bridge across Sungai Kuantan and a new footbridge leading to the new Kuantan hospital.

The second package is a continuation of Package 1. The works under this contract includes the construction of a carriageway that will serve westbound traffic from Kuantan. Three new concrete footbridges will also be constructed.

The total sum contract for both the packages is \$62,710,951.

## **SUNGEI WAY QUARRY – PROJEK KUANTAN-GAMBANG**

*S*ungei Way Quarry telah mendapat kontrak untuk membina dan memperbaiki sebahagian daripada jalan Kuantan-Gambang. Jalan tersebut merupakan sebahagian daripada Laluan Ke-2 Lebuhraya Persekutuan.

Kontrak tersebut terbahagi kepada dua pakej yang berasingan. Pakej I termasuk pembaikan jalan dari bandar Kuantan ke jambatan Sungai Kuantan yang baru. Di bawah pakej ini, Sungei Way Quarry juga akan membina sebuah jambatan 3-laluan yang merentangi Sungai Kuantan serta sebuah jejantas yang menghala ke hospital Kuantan.

Pakej kedua merupakan sambungan kepada Pakej I. Kerja-kerja di bawah kontrak ini termasuk pembinaan sebuah jalan masuk untuk trafik dari sebelah barat Kuantan. Tiga buah jejantas konkrit juga akan dibina.

Keseluruhan kontrak untuk kedua-dua pakej tersebut berjumlah \$62,710,951.

# UPDATE OF DEVELOPMENT AROUND THE SUNWAY LAGOON RESORT



**SUNWAY LAGOON WATERPARK**

Malaysia's premier water themepark was opened to public on 24th October 1992.



The Sunway Resort as seen from opposite sides.

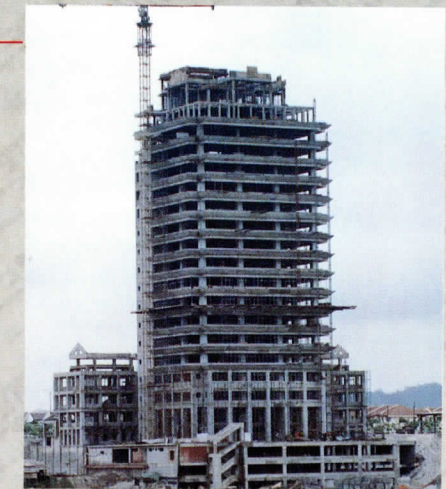


**SUNWAY COLLEGE**

Sunway College moved into its new campus end of 1992.  
The students hostel apartments are ready for occupancy



in early December 1992.



**SUNWAY HEADQUARTERS**

R.C. work has been completed. Architectural work in progress. Plastering work is commencing.

**PALMVILLE**

Level 12 of Block C and Level 8 of Block A & B have been completed.  
Work on schedule.



**BANDAR SUNWAY RECREATION CLUB**

80% of roofing works completed.  
Ceiling and tiling works in progress. A disco and karaoke area will be incorporated below the badminton court. Expected completion - end of June 1993.





## HOLIDAY TREAT TO SUNWAY LAGOON WATERPARK

A lot has been said about the caring Malaysians and their concern towards the issue of child abuse, abandonment and the underprivileged children.

On November 26, 1992 (Thursday) some of the KSS committee members, headed by the President, Mr Henry Yuen, did their bit in bringing joy and goodwill into the lives of some of those children. Invitations were extended to 8 welfare organisations, namely, Shelter Home, Rumah Ozanam, Impian Ozanam, rumah K.I.D.S., Rumah Keluarga, Malaysian Care, Spastic Children Association of PJ/KL and the Society of St. Vincent De Paul of St. Francis Xavier Church for a holiday outing to the Sunway Lagoon Waterpark.

The response was more than encouraging. Some 230 children ranging from the ages of 3 to 13 years, escorted by their chaperons were there at the Lagoon entrance as early as 9.30 am that morning. Though the morning was a little gloomy with a slight drizzle, that did not stop the children from wanting to have some fun. Very systematically, the children stood in line, holding hands and waiting for the ticketing booth to open its door at 10.00 am.

It was indeed a sight to treasure-one could see the joy and excitement in the children's eyes when the Express Bus pulled over the curb. The ride down to the Lagoon and the view that greeted them was even more mesmerising to them. For the spastic children, arrangement was made for their own four buses to drive down.

Immediately after getting off the bus, the volunteer workers left no time to waste and lead the children straight to the changing room. The older children were seen helping their fellow mates changed into their shorts and swimwear. Some were pushing those in wheelchairs and leading those in clutches to the pool area. A sense of caring was felt amongst them.

Lunch was served in pre-packed boxes at around 12.00 noon but the children were too engrossed in their splashing fun time to even know the meaning of hunger. It was only after 1.00 pm that the children got out of the water and stopped for some food. Danny Yap was a real hit with the children that afternoon. Oh no! It wasn't him as in person but as in Mr. Quack. Beneath that hot stuffy outfit, he was coolly strolling along the pool area, waving and shaking hands with the children and distributing bars and bars of chocolates.

The committee members left at about 2.00 pm for it was back to work for them. Most of the children and their chaperons left almost that time too for we later learned that the volunteer workers had only taken half the day off to escort the children to the park. However, some stayed on till about 3.30 pm before they called it a day. Even our 'friend' up there was kind to us, for he held the weather and made the outing a success.

Three cheers to the KSS committee members for the good deed done. It may not seem much but it was indeed a day to remember for the children.

*ALICE SILVA*  
*KSS Executive Secretary*



## KSS STAR SEARCH

Who will be the star tonite? It has been everyone's guess for the past few months.

As the performance went on, audience were busy filling up the Audience Contest Forms. The contest generated much excitement and speculations to the big question mark. The most exciting part was of course the \$300 cash prize, waiting for the right guess that matched that of the judges'.

The Sonia Bhangra Dancers from Sungei Way Enterprise, had the ball rolling with their reverberating music and energetic steps. They woke the senses of many audience and had them swaying in their chairs momentarily.

Four talented singers belted out favourite hits that mesmerised the audience. Aeen of Corporate Affairs sang "Shower Me With Your Love" accompanied by the piano played by Anita Wan. Zamarulhisham of Adasia - Jamal Abdillah's "sound-alike" sang two numbers of his idol's popular hits. Lim Thye Yee rendered a couple of Chinese songs, to the thunderous applaud of his Sun-Block colleagues. Rosalyn Loke of Sungei Way Holdings had the crowd asking for more with her Summertime and Kuda Hitam.

Four comedians who called themselves The Stone Company, befittingly from Sungei Way Quarry tickled the audience with their antics.

A few cultural dances filled the evening with their colourful costumes. The demure-looking Chinese Maidens from Sun-Mix Concrete and Sungei Way Marketing did a well-synchronize Chinese dance. The Pesona Dancers performed a Joget sequence. From Sungei Way Construction, Hunter and The Ladies cheekily weaved a love story into their Alisan dance.

After a dazzling time looking at all the stars, the judges at last concluded on the star that shone the brightest that night - Ms Rosalyn Loke. She walked home with a cash prize of \$1,000!

It was an immensely entertainment evening. Well done, to all the participants.

JOYCE LIEW  
Public Affairs Division



1 & 2 Aeen and Anita

3 The Sonia Bhangra Dancers

4 Zamarulhisham

5 The Stone Company

6 The Pesona Dancers

7 The Chinese Maidens

8 Lim Thye Yee

9 Rosalyn Loke

10 Hunter and the Ladies

## FAMILY DAY AT THE SUNWAY LAGOON WATERPARK

The 1992 SungeiWay Group Family Day was the biggest and most memorable Family Day in the Group's history. And, the newly-completed Sunway Lagoon Waterpark was thronged by 3,000 employees and their families on October 18th for the annual fun day.

There was excitement at every nook and corner of the Waterpark. Adults and children alike were seen sliding down the Double Twisters, Giant Waterslides; some on floats, bopping down the slow river, enjoying the beautifully landscaped, 80-foot high waterfall. Others preferred to ride on great waves at the ocean-like wave pool. Younger children were kept occupied at the children's play pool where they found thrill with the water guns and the "kiddie car wash".

At another side of the pool, staff of the Waterpark put up a comedy sketch. That was followed by a water aerobic dance, in the pool. Later, a magician was seen playing some tricks on some delighted audience.

Tenseness and frustration could be seen on some faces as they tried their luck bursting balloons, picking up marbles with chopsticks or other "skillful" games at the various game stalls.

Captain Quack, the Waterpark mascot was waddling around, making friends with the little ones. Jester and Stooze, the clowns were also around to make sure that everyone was having a splashing time.

Wow! That seems like a lot of happenings for a day. It was indeed a Sunday to remember. Everything went on so smoothly. Thanks to the teamwork of the Waterpark management, the KSS Committee and the Security Division.

JOYCE LIEW  
Public Affairs Division



*I feel like a Superman.*



*What better way to relax.*



*Be careful you guys.*



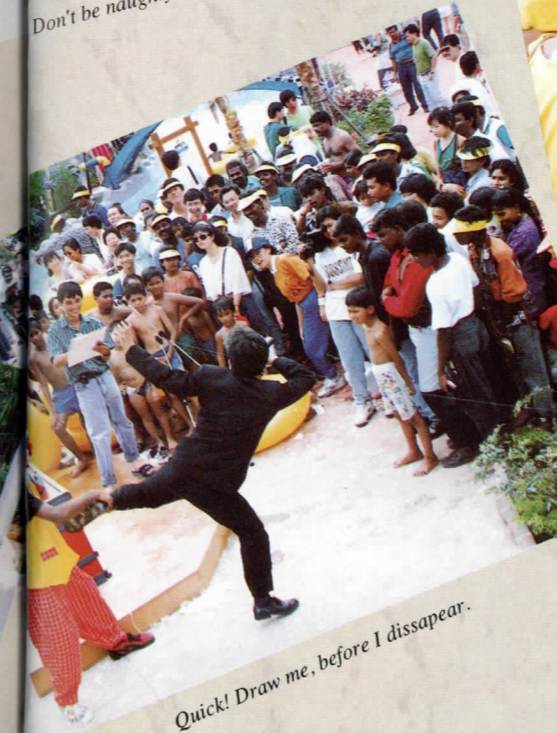
*Sketch by staff of the Waterpark.*



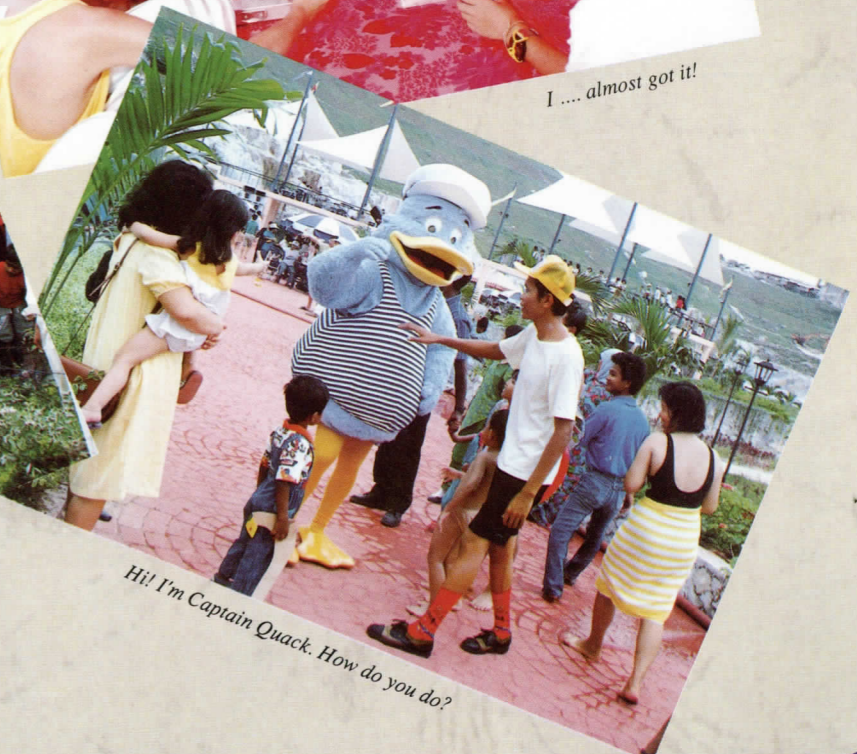
*Don't be naughty, or we'll throw you into the water.*



*I .... almost got it!*



*Quick! Draw me, before I dissapear.*



*Hi! I'm Captain Quack. How do you do?*



**A  
Penny  
For  
Your  
Thought**

Dear Editor,

The 'green' phenomenon is thought to be alive and well in this region. Overall there are found evidence to suggest that 'green' companies outperform the market average.

In my opinion, we should capitalise the circumstances by promoting and communicating to external parties that SungeiWay is an environmental friendly company. For instance, our safety measure, working environment, energy saving equipment, and all monies spent on environment.

JOHNY ENG

Sungei Way Marketing (S) Pte. Ltd.

Announcement:

May of Sungei Way Risk Management suggested that we conduct a fire drill for staff of SungeiWay, in the previous issue. She will receive a cash prize of \$50.

**All letters for A Penny For Your Thought column can be addressed to any of the Editorial Board members or to the Public Affairs Division, attention to Joyce Liew. You may include a pseudonym if you do not wish to have your name published.**

**THE BEST SUGGESTION PUBLISHED WILL RECEIVE A CASH PRIZE OF \$50.**



## JEST RELAX

**Ninety-Ninety Rule of  
Project Schedules:**

The first ninety percent of the task takes ninety percent of the time, and the last ten percent takes the other ninety percent.

Carelessly planned projects take three times longer to complete than expected. Carefully planned projects take four times longer to complete than expected, mostly because the planners expect their planning to reduce the time it takes.

Contributed by:  
KOK YOON LEE

17

NAME	DESIGNATION	DATE	NAME	DESIGNATION	DATE
18. THAINESS THAVAMALAR A/L SANTIAGO (PENANG BRANCH)	TRUCK DRIVER	05.09.92	<b>SUNWAY THEME PARK SDN BHD</b>		
19. MOHD NAZIM BIN MOHD RADZI (PENANG BRANCH)	TRUCK DRIVER	26.09.92	1. GOH TOKE TOON	CAFETERIA EXECUTIVE	01.11.92
20. MOHMED NORDIN BIN SULAIMAN (PENANG BRANCH)	TRUCK DRIVER	16.10.92	2. MAHADI BIN MOHD NOR	LIFEGUARD	01.10.92
21. ABDUL HALIM BIN ABDULLAH (PENANG BRANCH)	TRUCK DRIVER	15.10.92	3. AZMAN BIN MAAROF	LIFEGUARD	01.11.92
22. ABDUL MULOK WAHDI BIN HJ WAHID	FIELD TECHNICIAN	03.09.92- 02.09.93	4. WONG SEONE HEE	ACCOUNTS CLERK	12.10.92
<b>SUNWAY KERAMO SDN BHD</b>			5. ZABARIAH BT WAHAB	GENERAL WORKER	21.10.92
1. WONG PAI LAN	PRODUCTION ASSISTANT	12.10.92	6. HAIZUL SYAH BIN DZULKIFLI	PARK INSPECTOR	15.11.92
2. LIEW KIM FOONG	ELECTRICAL CHARGEMAN	01.11.92	7. HAMSAH BT MOHD SAMAN	GENERAL WORKER	01.10.92
3. GANASON A/L DORESAMY	FORKLIFT DRIVER	08.10.92	8. CAROLINE LEE KAR POH	LIFEGUARD	01.10.92
4. NORIMAH BT ALIAS	RECEPTIONIST	09.11.92	9. ROHINAH BT OTHMAN	GENERAL WORKER	07.10.92
5. ZULNURAIN BIN AHMAD BAKIR	OFFICE BOY	06.11.92	10. LETCHUMANAN A/L GOWENDA	GENERAL WORKER	07.10.92
6. TAN SIEW LING	ACCOUNTS CLERK	12.10.92	11. NOORAINA ROHANA BT ABDUL MANAN	TICKETING CASHIER	01.11.92
7. GOW THI YING	ASSISTANT PLANNING SUPERVISOR	01.11.92	12. BAKRI BIN HASHIM	LIFEGUARD	01.11.92
8. RAMADAS S/O PONAMBALAM	ELECTRICIAN	01.10.92	13. GOPALAKRISHNAN A/L RAMASAMY	MAINTENANCE ASSISTANT	12.10.92
9. LIM CHIN HONG	MAINTENANCE MANAGER	01.10.92	14. STEFANIE A/P S. SOOSAI	TICKETING CASHIER	01.10.92
<b>SUN-BLOCK SDN BHD</b>			15. MUHD NIZAM BIN ABDULLAH	PARK INSPECTOR	01.10.92
1. KAMARUDIN BIN BASIRAN	MECHANIC	09.07.92	16. JAYENDRAN A/L SITHAMBARAM	FOOD & BEVERAGE CREW	01.10.92
2. ZUHAIIDI BIN SHAFIE	MACHINE OPERATOR	28.07.92	17. LIM KIM LIAN	FOOD & BEVERAGE CREW	01.10.92
3. SYED AZIZI BIN SYED ZAIN	OFFICE BOY	07.10.92	18. SALEHUDDIN BIN SANGIP	LIFEGUARD	01.10.92
4. TEO LEE CHU	COSTING ASSISTANT	19.10.92	<b>MAXMIN CORPORATION SDN BHD</b>		
5. ABDUL MAJID BIN ABDUL AZIZ	QUALITY CONTROL TECHNICIAN	24.07.92	1. SYD KAMARUZAMAN BIN SYD ABU BAKAR	SECURITY GUARD	21.10.92
6. USMAN BIN ZEIN	TRUCK DRIVER (CRANE)	24.07.92	<b>BANDAR SUNWAY SDN BHD</b>		
7. ABDUL RAHIM BIN MOHD NOR	SITE SUPERVISOR	09.11.92	1. ROSMASRI BIN IMRAN	SECURITY GUARD	24.10.92
8. ROSLI BIN MUHAMMAD YUNUS	PROJECT ENGINEER	16.11.92	2. ANTHONY PALOMO	ARTIST	24.10.92- 23.10.93
9. SABIRIN BIN HASSAN	SALES ENGINEER	16.11.92	3. SIOW LOON WAH	SENIOR SECURITY GUARD	12.10.92- 11.10.93
<b>SUMWAY PMI-PILE CONSTRUCTION SDN BHD</b>			4. MUHALIM BIN KAMARUDDIN	PLUMBER/HANDYMAN	19.10.92
1. RAZLI BIN IBRAHIM	PICK-UP DRIVER	21.09.92	<b>SUNWAY COMPUTER SERVICES SDN BHD</b>		
2. HAMAZAH BIN MOHD LATIF	SITE CLERK	01.10.92	1. STEPHEN XAVIER A/L BASTIAN XAVIER	ANALYST	01.09.92
3. CHIEW NEOH HUAT	CRANE ATTENDANT	07.10.92	2. BOH TEONG CHAW	PROGRAMMER	01.10.92
4. CHANDERAN A/L RAMAN	SITE CLERK	09.10.92	3. LIM THIAM CHANG	APPLICATION SPECIALIST	16.11.92
5. AZLISHAM BIN ABDUL RAHMAN	SITE SUPERVISOR	09.11.92	4. MOHD ALFIAN BIN MAT NOR	OFFICE BOY	01.11.92
6. NOR AZLAN BIN KAMARUDDIN	SITE ENGINEER	09.11.92	5. ANNETTE MATHILOE KUNST (S'PORE BRANCH)	SALES MANAGER	01.07.92- 30.06.94
7. SOMALAMMAN A/P SUBRANAMAN	GENERAL CLERK	03.11.92	<b>ADASIA (M) SDN BHD</b>		
8. TAN CHEN TEK	ASSISTANT SITE SUPERVISOR	10.10.92	1. IDRIS ABDUL AZIZ	COPYWRITER	01.11.92
9. AZMI BIN MAT RAIS	SITE CLERK	11.11.92	2. KWA SAW SIM	SECRETARY	27.10.92
10. MOHAMAD BIN JAHAYA	CHAINMAN	19.10.92	3. THUM KUM WAH	STUDIO MANAGER	02.11.92
<b>SUNGEI WAY QUARRY INDUSTRIES SDN BHD</b>			<b>KEEN RESOURCES SDN BHD</b>		
1. AZHAR BIN KAMARUDDIN	COUNTER SALES CLERK	02.11.92	1. LEE YEW LIAN	TALLY CLERK	14.09.92- 13.09.93
2. TIEW SHEK	STORE EXECUTIVE	02.11.92			
3. HAMDAN THOSAM	PRODUCTION EXECUTIVE	12.10.92			

# Congratulations

## TRANSFER

NAME	DESIGNATION	WITH EFFECT FROM
<b>SUNGEI WAY QUARRY INDUSTRIES</b>		
1. CHUNG YOKE LONG	PLANT FOREMAN	01.11.1992
2. TAN YOKE SENG	ASSISTANT PLANT FOREMAN	01.11.1992
3. YAP SOON WOH	EXCAVATOR OPERATOR	01.11.1992
4. CHEE KWAI WAH	MECHANIC	01.11.1992
5. SELVAM A/L THARMALINGAM	SECURITY GUARD	01.11.1992
<b>SUNGEI WAY CONSTRUCTION SDN BHD</b>		
1. CHAI CHON CHOON	ASSISTANT SITE AGENT	01.10.1992
2. HASYEM EDMOND BIN ABDULLAH	SECURITY GUARD	01.11.1992
3. AHMAD NADZRIN BIN ALWI	SECURITY GUARD	01.11.1992
4. DZULKIFLI BIN IDRIS	SECURITY GUARD	01.11.1992
5. HASYIM BIN MD YUSUF	SECURITY GUARD	01.11.1992
6. AZMI BIN MD DIN	SECURITY GUARD	01.11.1992
<b>DEKON SDN BHD</b>		
1. MAT ASRONI BIN MISPAN	SITE CLERK	01.10.1992
<b>SUNWAY THEME PARK</b>		
1. LIM POH WENG	LIFEGUARD	06.07.1992
2. M. MEKANATHAN A/L MUNIANDY	ASSISTANT RESTAURANT SUPERVISOR	01.08.1992
3. JASON ISAAC COLLAR	LIFEGUARD	06.07.1992
4. JULEHAR BINTI MOHAMMED	GENERAL WORKER	01.10.1992
5. LATIFAH BINTI USOH	GENERAL WORKER	15.09.1992
6. SRI MURUGAN A/L MUTHU	BUS DRIVER	15.09.1992
7. SUDESH A/L SURENDREN	OPERATIONS SUPERVISOR	17.08.1992
8. SYAHRUL BIN ZAINUDDIN	TICKETING CASHIER	01.09.1992
9. TAN HIN HOCK	LIFEGUARD	06.07.1992
10. SITI RODZIAH BT ZAINOL ABIDIN	RETAIL ASSISTANT	01.09.1992
11. MUHAMMAD HAYATUDDIN BIN ANAS MUHAMMAD DZAN	RETAIL ASSISTANT	15.09.1992
12. AMILUDIN BIN MOHD NOOR	LIFEGUARD	06.07.1992
13. AHMAD GORDEN BIN OMAR	MARKETING OFFICER	01.08.1992
14. VEKNESWARAMURTHY A/L LETHIRAPATHY	PARK INSPECTOR	15.09.1992
15. VERONICA THONG SHOOK FUN	SENIOR CASHIER	01.09.1992
16. GOPALAKRISHNAN A/L RAMASAMY	MAINTENANCE ASSISTANT	15.10.1992
17. ABDUL RAZAK BIN OTHMAN	LIFEGUARD	14.07.1992
18. ABDUL RASID BIN HJ UMAR	LIFEGUARD	06.07.1992
19. TAN WEE LEE	ASST. RESTAURANT SUPERVISOR	01.08.1992
20. YAUFIK RASHIDI BIN MD YANG GHAZALI	LIFEGUARD	01.10.1992
21. SIM CHOO KHENG	SENIOR OPERATIONS EXECUTIVE	15.05.1992
22. CHANG WAI YING	STENOGRAPHER	02.09.1992
23. LEE YOON HONG	FOOD & BEVERAGE EXECUTIVE	01.06.1992
24. LIM CHEE PHIN	ACCOUNTS & ADMINISTRATION EXECUTIVE	08.06.1992
25. LIM ENG HEE	WATERPARK MANAGER	01.06.1992
26. SHAMILAH BT MOHD RAFIA	RETAIL EXECUTIVE	01.06.1992
27. CHEAH KHAI ON	MAINTENANCE EXECUTIVE	08.06.1992
28. TAN LIAN FEI	SENIOR MARKETING EXECUTIVE	08.06.1992
29. BAKRI BIN HASHIM	GENERAL WORKER	01.11.1992
30. CARLTON WILLIAM ROWLANDS	LIFEGUARD	06.07.1992
31. FIRUZAH YASMIN BT MOHAMED ALI	PUBLIC RELATIONS OFFICER	01.09.1992
32. GOH CHEE KEONG	LIFEGUARD	01.09.1992
33. HARUN BIN ABAS	GENERAL WORKER	15.09.1992
34. JALANTHIRAN A/L MUTHALIA	LIFEGUARD	06.07.1992
35. NOORAINA ROHANA BT ABDUL MANAN	TICKETING CASHIER	01.11.1992
36. RAJA NUR TAHYIAH BT RAJA TALIB	PUBLIC RELATIONS OFFICER	01.09.1992

## TRANSFER TO

NAME	DESIGNATION	WITH EFFECT FROM
<b>SUNWAY HYDRAULIC INDUSTRIES SDN BHD</b>		
1. SAID SELIMAN SAID MOHD ALI	SECURITY GUARD	01.11.1992
<b>BANDAR SUNWAY SDN BHD</b>		
1. ROSLI BIN RASHID	SECURITY GUARD	01.11.1992
<b>SUNWAY COLLEGE SDN BHD</b>		
1. BAHAROM BIN CHE MAN	SECURITY GUARD	01.11.1992
<b>SUN-BLOCK SDN BHD</b>		
1. MOHD EZANI BIN ZAKARIA	SECURITY GUARD	01.11.1992
<b>SUN-MIX CONCRETE SDN BHD</b>		
1. TALIB BIN WAHID	SECURITY GUARD	01.11.1992
2. SINIAH A/L MANIAM	SECURITY GUARD	01.11.1992

## REDESIGNATION

NAME	DESIGNATION	WITH EFFECT FROM
<b>SUN-MIX CONCRETE SDN BHD</b>		
1. NG LYE YIN	STENOGRAPHER	01.11.1992
<b>SUNGEI WAY CONSTRUCTION SDN BHD</b>		
1. KALIDASAN S/O PALARAMAN	SITE SUPERVISOR	08.08.1992
2. WONG KAM HOONG	SITE CLERK	01.09.1992
3. APPLANAI DU A/L POTHARAJOO	ASSISTANT SURVEYOR	01.09.1992
4. THIRUNAVUKARASU A/L A. GOPAL	GENERAL CLERK	01.08.1992
5. LOW THIAM FATT	SITE SUPERVISOR	08.08.1992
6. RAVINTHIRAN A/L SUKUMARAN	SITE SUPERVISOR	01.09.1992
7. RAMASAMY A/L RENGASAMY	SITE SUPERVISOR	01.09.1992
<b>SUNWAY JUARASAMA SDN BHD</b>		
1. TEE BEE WEE	ADMINISTRATIVE ASSISTANT	01.10.1992

## REDESIGNATION AND TRANSFER

NAME	DESIGNATION	WITH EFFECT FROM
<b>SUNGEI WAY CONSTRUCTION SDN BHD</b>		
1. LO SWEE HENG	CRANE OPERATOR	01.10.1992
<b>SUNWAY PMI-PILE CONSTRUCTION SDN BHD</b>		
1. ELAINE HO SOOK HANG	MARKETING EXECUTIVE	01.11.1992

## PROMOTION

NAME	DESIGNATION	WITH EFFECT FROM
<b>SUNWAY COMPUTER SERVICES (S) PTE LTD</b>		
1. WONG SIEW WAN	PROJECT MANAGER	01.09.1992



## SUNWAY KERAMO

*S*unway Keramo shifted into its new factory in Kapar Klang, on 28th October, 1992.

Sunway Keramo, a \$40 million partnership venture with Keramo of Belgium, will play a major role in providing Malaysia with the pipes needed to separate and transfer effluent safely without contaminating the ground water. The Keramo pipe - a chemical resistant vitrified clay pipe, will be able to transfer corrosive domestic sewage and industrial effluent safely to treatment plants. Furthermore, the Keramo pipe is guaranteed to last for 100 years.

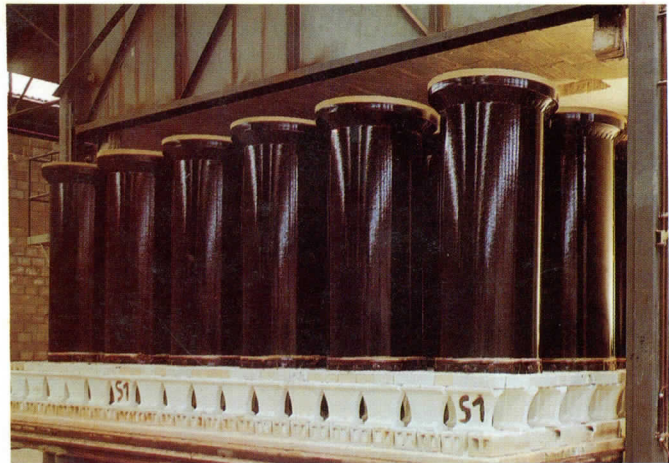
Keramo is an immense operation where large machinery co-ordinate the different processes involved in making the clay pipes. At the far end, outside of the factory, different types of clay are stored. These are mixed together and in its final stage exuded into "spaghetti" like shapes in preparation for molding. Large conveyor belts move the clay products from one stage of the processing to the next. The huge ovens (kilns), occupy a lot of floor space.

Sunway Keramo is expected to be fully operational by February 1993 and is expected to produce 24,000 tonnes of clay pipes each year.

*Extracted from:  
SungeiWay HRD Newsletter  
November 1992*



*Manager of Sunway Keramo, Mr Lim Kim Sa (left) and Marketing Manager, Mr David Leong (right), conducting a guided tour for Datin Susan and her HRD team.*



*The Keramo vitrified clay pipes.*

